



Mintaro Manooora Sporting Club Inc

DRUG AND ALCOHOL POLICY

Policy Statement

The Mintaro Manooora Sporting Club is committed to providing a safe, healthy, family friendly and successful sport environment. All members of the Club have a responsibility to ensure that they take reasonable care to protect their own health and safety and that of others whilst in this environment by not being affected by alcohol or other drugs to the extent that it impacts on their own or another person's recreational enjoyment or safety.

Extent of Policy

1. Definitions

For the purpose of this Policy, the Mintaro Manooora Sporting Club defines alcohol and drugs as follows:

"Alcohol" refers to any beverage, containing an alcoholic content that temporarily impairs a person's physical or mental capacity.

"Drugs" refers to a chemical substance, whether it is legal or illegal, which may have the ability to impair a person's physical or mental capacity.

2. When does this Policy apply?

This policy applies whenever the individual is taking part in activities under the Club's jurisdiction. This includes our Club's facilities, games (including away games and trial matches), matches, training and events organised by the Club. Private behaviour of members is not included in this policy as the Club cannot be responsible for the behaviour of its members outside of the Club jurisdiction.

3. Who does this Policy apply too?

All Club Committee, Players, Club Members, Supporters and Visitors to our Club

Responsibilities

1. Alcohol

1.1. Serving Alcohol

Alcohol will be served in compliance with the requirements of our club's liquor licence.

Servers will follow procedures, provided in their training by the Liquor Licensing Commission, for dealing with and refusing alcohol to intoxicated patrons.

2. Drugs

All members of the Mintaro Manooora Sporting Club are prohibited from selling, distributing, manufacturing, possessing or consuming drugs when on the premises of the Mintaro Manooora Sporting Club or at any club function. Alcohol will not be consumed by a player whilst they are engaged in a game.

Playing members are prohibited from arriving to a match or returning to a match from any break under the influence of drugs.

Privacy

Where possible, the investigation of illegal drug-related concerns or incidents will maintain confidentiality.

- The Club will always act with discretion.
- Subject to its rights to contact the Police, if necessary, the Club, will maintain the privacy of those involved as far as possible.
- Club members will be informed about the incident if it is deemed necessary by members of the Executive.



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Response

The Club is a 'family friendly' environment, therefore, the it reserves the right to act if a member is:

- affected by alcohol or other drugs, so as to endanger their own safety or the safety of any other person in the during the course of a match or social club function;
- found in the possession of drugs or unauthorised drug use equipment on the Mintaro Manooora Sporting Club premises; or
- affected by alcohol or other drugs, so that the member's performance is affected.
- known to be acknowledging significant use or involvement in production of illegal drugs or alcohol via friendship groups, social media, playing groups or family.

Should these issues be brought to the attention any of the Mintaro Manooora Sporting Club Committee members or coaching staff, the Club **may** take the following action, enacted by any member of the Committee or coaching staff after appropriate and confidential discussion:

- Immediately approach the member to discuss the issue and its implications.
- suspend the player/member from matches or club functions where appropriate until the matter is resolved to the satisfaction of the committee and coaching staff.
- remove the member from club functions if they pose a risk to themselves or others.
- Immediately contact emergency services if there is suspicion of a drug overdose at any club function.
- counsel the player internally regarding their use of alcohol or drugs
- refer the player to appropriate organisations to address the misuse or abuse of illicit substances.
- The Mintaro Manooora Sporting Club reserves the right to search its premises for illicit drugs and confiscate the substance in question.

Note: When responding to an alcohol or drug-related concern or incident, the responses by our Club will focus on the safety and welfare of those directly and indirectly involved. All responses will reflect the Club's duty of care to members and visitors.